

**PIEDMONT NORTH CAROLINA FIREFIGHTER'S ASSOCIATION
CONSTITUTION**

ARTICLE I

Section 1: This organization shall be known as the "Piedmont North Carolina Firefighters Association."

(AMD 10/04)

ARTICLE II

Section I: The Officers of the Association shall consist of the President, First Vice President, Second Vice President, North Director, South Director, Treasurer, and Past President. The officers shall constitute the Executive Committee of the Association. Each Officer shall have one vote on all questions and/or actions coming before the Executive Committee. The officers of the Executive Committee shall hold their respective offices for two (2) years or until their successors shall be elected and qualified by the general membership present and voting at the election meeting.

(AMD 4/06)

Section 2: The First Vice President shall automatically ascend to the position of President when the President's position becomes vacant. The positions of First Vice President, Second Vice President, North Director, South Director and Treasurer shall be open for nominations from the nominating committee and/or floor.

(AMD 4/06)

Section 3: The North Director shall be an at-large representative from one of the following counties: Surry, Stokes, Rockingham, Caswell, Person, Granville, Vance, Warren, Yadkin, Forsyth, Guilford, Alamance, Orange, Durham, or Franklin.

The South Director shall be an at-large representative from one of the following counties: Davidson, Randolph, Chatham, Wake, Stanley, Montgomery, Moore, Lee, Harnett, Union, Anson, Richmond, Scotland, Hoke, or Cumberland.

(ADDED 4/06)

ARTICLE III

Section 1: Fire Department and individual members of this Association shall consist of those holding membership or employment with legally organized fire departments or public fire service agencies that promote fire safety and suppression.

(AMD 88)

Section 2: Every Fire Department, individual, or corporation eligible and desiring to become a member of the Association, shall make application to the treasurer, and at the same time to him the prescribed membership fee, and thereupon, if such an applicant be eligible, the department shall become a member of the Association.

(AMD 88)

Section 3: All members in this Association must be in full accord and in good standing with the organization they represent. If at any time they are not so, they shall forfeit all rights to membership in the Association.

(AMD 88)

ARTICLE IV

Section 1: If any vacancy shall occur by any reason of the death, resignation or otherwise of any of the officers of this Association, the Executive Committee shall fill such vacancy for the unexpired term for which said officer was elected.

(AMD 88)

Section 1: The Association shall have the power to alter, amend, repeal, or otherwise revise the Constitution and the by-laws by a two-thirds vote of the members of the Association present entitled to vote provided the proposed amendment shall have been submitted in writing at a previous meeting of the executive committee.

(AMD 88)

**PIEDMONT NORTH CAROLINA FIREFIGHTER'S ASSOCIATION
BYLAWS**

ARTICLE I

Duties of Officers

Section 1. It shall be the duty of the president to preside over the meetings of the Association and be the Association's representative at other meetings and functions. The incoming President may appoint a Chaplain to the Association. The Chaplain is to be an ex-officio to the Executive Board. The President shall appoint any other committee member as deemed necessary.

(AMD 88)

Section 2. It shall be the duty of the first vice president to perform all the duties of the President in his absence and the duty of the second vice president to perform all the duties of the president in the absence of the president and first vice president.

(AMD 88)

Section 3. It shall be the duty of the secretary to keep a complete record of the proceedings of the association; to receive and answer all communications pertaining to the Association; to keep a roster of the members comprising the Association. All Association records held by the secretary are, and shall remain, property of the Association.

(AMD 88)

Section 4. The Treasurer shall receive all monies collected by the Association. The treasurer shall not disburse money for the association except upon receipt of proper invoice or direction of the Executive Committee. At the meetings of the Association, he shall make a full report of all monies received and distributed by them. All property, books, and records in the hands of the treasurer are, and shall remain the property of the Piedmont North Carolina Fire Fighter's Association.

(AMD 07/04)

Section 5. It shall be the duty of the Executive Committee transact all business of the Association during the times intervening between meetings of said Association and to advise the treasurer in the management of all funds of the Association. At all meetings of the Executive Committee a majority of the committee shall constitute a quorum, and a majority of such a quorum shall determine all questions and transact all business the same as if all the said committee were present.

(AMD 88)

Section 6. It shall be the duty of the Executive Committee to have the books of the Treasurer audited once every five (5) years by a competent auditor or at any other time deemed necessary by the Executive Committee.

(AMD 88)

ARTICLE II

Membership

Section 1. Membership into the association may be obtained by any rated Fire Department located in and operating in District Number 2, as defined by the State Firemen's Association. District 2 includes the following counties: Surry, Stokes, Rockingham, Caswell, Person, Granville, Vance, Warren, Yadkin, Forsyth, Guilford, Alamance, Orange, Durham, Franklin, Wake, Davidson, Randolph, Chatham, Lee, Harnett, Stanley, Montgomery, Moore, Cumberland, Hoke, Union, Anson, Richmond, and Scotland. Fire Departments in the District 2 counties, which are current on their dues and are in good standing with the association all subject to all rights, privileges, and benefits of the association.

Membership by rated Fire Departments located and operating outside District 2 counties, which are current on their dues and are in good standing with the association are subject to all rights, privileges, and benefits of the association.

Membership by rated Fire Departments located and operating outside District 2 (as defined by the North Carolina State Firemen's Association) may obtain membership in the Piedmont Firefighter's Association. Membership fees shall be consistent with Fire Departments within District 2.

Member Fire Departments outside of District 2, which are current on membership dues and in good standing, have limited rights within the Piedmont Firefighters Association. Those rights may be determined by the Executive Committee and set forth in policy.

(AMD 12/98)

Section 2. Membership in the Association may be obtained in the following ways:

1. **Fire Department Membership:** This membership covers all members of that department and entitles each fire department member full privileges in the Association. Fire Department membership fee is forty dollars (\$40.00) per year (a minimum of \$5.00 of the Fire Department Membership Fee shall be designated for supporting the scholarship fund).
2. **Individual Membership:** Persons who are members of non-member but eligible fire departments may join the Association on an individual basis. Individual members are eligible to vote and hold elective office. The individual membership fee is ten (\$10.00) per year.

3. **Associate Membership:** Any interested person or corporation not eligible for fire department or individual membership may join as Associate Members. Associate members are not eligible to vote or hold elected office. The associate membership fee is twenty-five dollars (\$25.00) per year.

(AMD 04/04)

Section 3: The annual fees referenced above shall be paid on or before the first day of January of each and every year, in advance for the ensuing year. Those who fail to comply with this provision shall thereon and by reason of such failures, cease to be members of this Association except by new application, made in regular form, and paying the prescribed fee.

(AMD 88)

Section 4: Any individual of fire department members of this Association, who at any time fail to act in a professional manner, may upon charges brought before the Association be expelled from said Association by a majority vote of the membership.

(AMD 88)

ARTICLE III

Meetings

Section 1: Association meetings are to be held during the months of January, April, July, and October.

(AMD 10/00)

Section 2: It shall be the duty of the President to set dates for meetings during designated months. If the president fails to call regular meetings, the vice president has the power to set the date.

(AMD 88)

ARTICLE IV

Election of Officers

Section 1: The President shall appoint a nominating committee for officers at the July meeting and they shall report at the October meeting. Nominations may be made from the membership on the floor at the October meeting.

(AMD 10/00)

Section 2. Officers shall be elected by the membership present and voting at the October meeting.

(AMD 10/00)